

NATIONAL CITY



Invites your application for:

FIREFIGHTER

Salary Range: \$3,808 - \$5,104 Monthly (DOQ)

DUTIES

- Responds to and carries out the duties of a firefighter on fire incidents (structural or facility, vehicles, nuisances, etc.) on emergency medical incidents, vehicle incidents, industrial household, confined space, trench, swift water, high and low angle, etc., and on responses involving hazardous materials or weapons of mass destruction
- Acquire multiple certifications when required
- Takes part in daily training exercises as well as prepares and conducts drills under the direction of a company officer
- Participates in a formal training plan with written and practical testing at 6, 12, 24 and 36 month intervals
- Under the direction of a company officer, inspects buildings and facilities targeted for special pre-fire emergency planning; may also be required to conduct formal business and life safety inspections
- Maintain personal protective and fire station equipment, facilities and grounds, and apparatus through daily, weekly, and monthly checks and upkeep
- Performs other duties as assigned

REQUIREMENTS

- High School diploma, GED or equivalent
- Possession of a valid Class "C" California Driver's License at time of hire
- Possession of a valid EMT Level IA certificate with the County of San Diego at time of hire
- Ability to learn technical firefighting principles and techniques; to understand and follow oral and written directions; to participate in a variety of work assignments; to function under conditions of high stress in training or emergency environments; to be part of a team and work and live cooperatively with others
- A candidate must be able to meet the current medical and physical conditions that might adversely affect their ability to perform the duties of a National City Firefighter
- Possession of a valid EMT-P certificate is highly desirable
- Pass a background investigation and medical examination including a drug screen.

SELECTION PROCESS

- Applicants must submit a City Application and Supplemental Questionnaire by the required closing date. Applications submitted without a Supplemental Questionnaire will not be considered.
- Submit proof of licenses and certificates with the Supplemental Questionnaire; information will be subject to verification.
- Application materials will be evaluated and qualified candidates will be invited to a written Multiple-Choice Test. Applicants will be able to obtain their Test Scores from the City's website. Those applicants that obtain failing score need not continue further in the recruitment process.
- Those applicants scoring at or above the threshold will be administered a pass/fail Physical Agility Test (PAT) composed of job-specific tasks.
- Applicants passing the physical agility test will be invited to participate in an oral interview before a panel and will be rated based on their application, their accomplishments, and the panel's judgment of their abilities.

(OVER)

*We wish to particularly encourage the application for employment of women and minority group members.
Applicants who are bilingual in English/Spanish or Tagalog are highly desirable.*

AN EQUAL OPPORTUNITY EMPLOYER

Human Resources Department, 140 East 12th Street, Suite A, National City, CA 91950,
Phone (619) 336-4300 TDD (619) 336-4304 Job line (619) 336-4306 Website www.nationalcityca.gov

- Candidates receiving a passing score at the interview will be ranked and placed on an eligibility list for one (1) year. The top-ranking candidates will be invited to continue in the department's selection process.

APPLICATION PROCESS

Complete and submit a City Application & Supplemental Questionnaire to:
Human Resources Department
140 East 12th Street, Suite A, National City, California 91950

City application materials may be downloaded at www.nationalcityca.gov or visit Human Resources.

ALL APPLICATION MATERIALS & COPIES OF CERTIFICATES MUST BE RECEIVED BY 6:00 P.M., MONDAY, AUGUST 11, 2008. Any application received in the mail after the closing date will not be accepted, regardless of postmark.

IMPORTANT INFORMATION - PLEASE READ CAREFULLY

The City of National City Firefighter Written Test, Physical Agility Test & Oral Board Interview will be held on the following dates. The dates are provided to assist potential candidates in planning. Eligible candidates will be notified of the time and location in writing prior to the testing dates.

NOTE: Test dates are subject to change. Due to circumstances beyond our control, test dates may need to be changed.

Written Examination	:	August 23, 2008 (Saturday)
Physical Agility Practice	:	September 13, 2008 ((Saturday)
Physical Agility Test	:	September 19-20, 2008 (Friday & Saturday)
Oral Board Interview	:	Week of September 29, 2008

** Only those candidates that successfully complete the Written Examination and Physical Agility examination phases will be invited to the Interview.

Candidates, who can provide satisfactory evidence of passing comparable PAT for firefighting employment within the previous six (6) months or present a Candidate Physical Ability Test (CPAT) within the previous one year, will not be required to pass a physical agility test.